

Mayflower Church

Councilor Position Description

Purpose of Position: To develop and maintain an environment that allows the congregation to move toward a mission/vision-led community.

Term: Three years

Overview: The mission of Mayflower Church is to inspire each individual's spiritual journey and transform each individual into a catalyst for justice through communion with God, education and action. The Council follows a congregation- driven policy governance model that focuses on achieving our mission and reflects our commitment to shared ministry.

Responsibilities:

- Conceive, carry out and monitor the Council's work.
- Be a link between the Mayflower congregation and constituents beyond our walls.
- Serve the congregation as a whole.
- Develop broad goals based on a thorough understanding of the strategic plan, congregational input and a vision of the future.
- Delegate work and describe any limitations for the Leadership Team's actions and activities.
- Evaluate and monitor the Leadership Team as required by personnel policy.
- Fulfill the responsibilities of trustees as required by Minnesota law.

Abilities & Qualifications:

- Councilors are active listeners, committed to intentionally creating relationships throughout the congregation.
- Councilors are voting members of Mayflower Church UCC.
- Councilors reflect an awareness and understanding of the needs and wants of Mayflower's stakeholders, and a commitment to the mission and vision of Mayflower.
- Councilors believe in shared ministry, appreciate working within the framework of policy governance, and attend and actively participate in all Council meetings.
- Councilors are comfortable operating in a cooperative, vision-led community and have the ability to lead the congregation through change.
- Councilors show their commitment through giving generously within their means to Mayflower Church and visibly supporting the church's fund-raising efforts.
- Councilors reflect a belief in doing the work of God and in embarking upon a spiritual journey with fellow councilors.

Council Membership & Leadership:

The nine-member Council has four officers: Moderator, Associate Moderator, Clerk, and Treasurer. The Council selects nominees for Moderator and Associate Moderator for election by the congregation. The Council chooses the Clerk and Treasurer.

Time Commitment:

- Councilors serve three-year terms, beginning at election at the annual meeting, unless filling out the term of another councilor.
- The Council meets monthly on the 4th Tuesday of the month from 6:45 – 9:00 p.m. and are expected to spend approximately 1 to 2 hours preparing. In addition, councilors are expected to participate on at least one task force.
- Councilors are expected to participate in meetings to gather congregational and constituent input and to attend an annual full-day retreat. In 2016 the date is Oct 1 – 2, 2016.
- Councilors attend and participate in congregational meetings, as well as annual stewardship activities and other activities that fall within the role of a congregational leader.